



EMPLOYEES STATE INSURANCE CORPORATION  
PANCHDEEP BHAWAN C.L.G. MARG, NEW DELHI-2

P/11/14/11/2017-Bft.II

DATED:- 7/02/2018

To  
All Regional Directors / Directors / Jt. Director I/C/DD I/C  
Regional / Sub-Regional Office,  
E.S.I. Corporation.

Sub: Incentive to employers in the private sector providing employment to the persons with disabilities regarding

Sir,

Kind attention of Regional Directors/Directors/Jt.Dirs I/C/DD I/C is invited to the above scheme.

In this connection, it is to inform that A Meeting with officers of EPFO/ESIC was held on 18.8.2017 under the Chairmanship of Joint Secretary (PS) to discuss issues relating to implementation of the revised scheme of "Incentive to Private Sector for providing Employment to PWDs.". During meeting the Following decisions have been taken regarding revised scheme of "Incentive to Private Sector for providing Employment to PWDs.".

- 1 The employers need not deposit the EPF/ESI contribution in respect of their PWD employees.
- 2 The employers just need to intimate the EPFO/ESIC regarding appointments made by them and furnish employees' contribution to EPFO/ESIC.
- 3 The employer's contribution shall be deposited to the respective accounts of PWD employees by EPFO and ESIC. DEPwD shall make payment to ESIC in advance.
- 4 The scheme will be applicable to all persons with disabilities employed in the private sector irrespective of any salary/wage ceiling.
- 5 The administrative charges applicable on EPF/ESI Contribution (at the extant rates) shall be borne

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by the DEPwD.

6 The Government shall pay the employers contribution to ESIC for 10 years.

7 One-third of the gratuity amount due and admissible to PwD employees which is required to be paid by the employers under the applicable provisions of the Gratuity Act, shall be borne by the DEPwD.

8 In case a private employer engages PwDs as apprentices in a particular trade and employ them on completion of the apprenticeship period, the stipend during the apprenticeship period payable to the PwD shall be borne by the Department of Persons with disability (DEPwD.)

Ministry of Social Justice & Empowerment has also informed that the revised scheme will be reviewed every three years. The revised scheme will be effective from 1.4.2016. During meeting Ministry has also desired that ESIC will send a quarterly return to the Department of Persons with disability (DEPwD) containing details of beneficiaries and utilization of funds to the said Ministry HLMC (High Level Monitoring Committee)

To comply the requirement of Ministry of Social Justice & Empowerment, Department of Persons with disability (DEPwD), you are requested to send the quarterly report in respect of the said scheme from April 2016 onwards to Hqrs. Office in the revised proforma for submission the report to the Ministry of Social Justice & Empowerment (DEPwD). (copy enclosed). You are also informed that there is no need to send the monthly/Half yearly report in respect of above scheme..

This issues with the approval of Insurance Commissioner

Encl: As Above

Yours faithfully,

  
(S.S. Srivastava)

Dy. Director (Bft-II)

Email Print

Subject: Revised Incentive Scheme - submission of Quarterly Report.

From: rd-esic <rd-esic@esic.in>

Date: 09/02/18 17:08

From: "Renu Bala Duggal, Social Security Officer, ESIC - HQ" <renu.duggal1@esic.in>

Quarterly Report Incentive0001.jpg (755kB)

Quarterly Report Incentive0002.jpg (717kB)

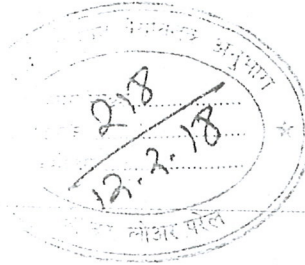
Quarterly Report incentive.xls (24kB)

Respected Sir,

Kindly find the attachments on the above subject with the request to furnish reply.

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Renu Duggal  
S.S.O (Bt. Branch II)  
ESI Corporation  
Head Quarter Office  
New Delhi.

Quarterly Report Incentive0001.jpg



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**Quarterly Report for quarter ending-----in respect of Incentive Scheme to Employers in Pvt. Sector for providing employment to persons with Disabilities**

Sl. No.	Region	Name of Employer/ Factt./Unit	Employer Code Number	Name of IP	Ins. No.	No. of Beneficiaries appointed After 01.04.2016 during the quarter ending June/Sep./Dec. and so on.				Total No. of Employer	Total Wages paid	Total employers contribution	Types of Disability *
						At the end of previous Qtr.	New appointee for whom valid claims received during the qtr.	No. of beneficiaries whose names have been deleted during the HY	At the end of current Qtr.				
1	2	3	4	5	6	7	8	9	10	11	12	13	14
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- \* (i) Locomotive Disability  
(ii) Multiple Disorder  
(iii) Low Vision/Blindness  
(iv) Mental Illness  
(v) Hearing Impairment